

Sample Total Reward Statement 2025/26

Senior Social Worker

About your statement:

This statement illustrates the value of your total reward package with Surrey County Council. The information is based on 2025/26 pay and benefits available to you as a **Senior Social Worker**. All retention payments will be paid in 3 instalments over 18 months.

Your pay:

Basic annual salary based on working 36 hours per week	£47,884
Maximum Start-up / Retention payment	£6,000

The following section provides an example of the benefits that in addition to your basic pay could make up your Total Reward Package:

Benefit	Provider	Contribution/Savings per annum
Pension	LGPS Employer Contribution	£7,087
Holiday entitlement	28 days	£5,143
Gym Membership*	Single membership	£228
Supermarket/Retail discounts*	Based on a family of four	£335

** Average savings per annum*

Other benefits available to you:

In addition to the above you have access to the council's award-winning benefits package, which provides a comprehensive range of benefits, offering something for everyone including –

- Access a range of discounted healthcare plans.
- A range of travel and transport benefits including, business mileage reimbursement, interest free rail and bike loans, lease car and cycle schemes and discounted rail and bus fares.
- A 9-day fortnight and option to buy up to 10 days additional leave per annum.
- Flexible working options which may help with balancing work and home (part time, job share, compressed hours or term-time only) with hybrid office and home working.
- Employee Assistance Programme, offering free confidential counselling, financial and legal advice.
- A generous sick pay scheme from the first day of employment with 3 months full pay and 3 months half pay (dependant on your contract of employment).
- A dedicated Occupational Health Unit providing support and assistance.



