

Specialist Speech & Language Therapist (PS9)

Total Reward Statement 2025/26

About your statement:

This statement illustrates the value of your total reward package with Surrey County Council. The information is based on 2024/25 pay and benefits available to you as a Specialist Speech & Language Therapist (PS9). Payments will be made monthly in 12 equal payments, pro-rata for part time working.

Your pay:

| | |
|---|----------------|
| Basic annual salary based on working 36 hours per week/ 42 weeks a year | £38,528 |
| <i>plus</i> Market Supplement payment | £3428 |

The following section provides an example of the benefits that in addition to your basic pay could make up your Total Reward Package:

| Benefit | Provider | Contribution/Savings per annum |
|--|----------------------------|--------------------------------|
| Pension | LGPS Employer Contribution | £5,702 |
| Royal College of Speech and Language Therapists Membership | Paid through SCC Expenses | £292 |
| Health and Care Professional Council Registration | Paid through SCC Expenses | £123.34 |
| Gym Membership* | Single membership | £228 |
| Supermarket/Retail discounts* | Based on a family of four | £335 |

* *Average savings per annum*

Other benefits available to you:

In addition to the above you have access to the council's award-winning benefits package, which provides a comprehensive range of benefits, offering something for everyone including -

- Access a range of discounted healthcare plans.
- A range of travel and transport benefits including, business mileage reimbursement, interest free rail and bike loans, lease car and cycle schemes and discounted rail and bus fares.
- Flexible working around core school hours with mobile and agile working solutions
- Employee Assistance Programme, offering free confidential counselling, financial and legal advice.
- A generous sick pay scheme from the first day of employment with 3 months full pay and 3 months half pay (dependant on your contract of employment).
- A dedicated Occupational Health Unit providing support and assistance.



Training and Development

The Council will support your training and development through:

- Termly themed whole-team Study Day
- Comprehensive clinical supervision programme including an extensive in-house training programme and formal external training opportunities, access to clinical effectiveness groups, case study groups and a Specialist SLT (PS9) group, support to join and attend CENs relating to practice, 1:1 meetings with a line manager, and a peer buddy
- Practice Educator and line manager training to support supervision of staff and students.
- Paid professional fees

Sample total reward package: Specialist Speech & Language Therapist

Here is a sample summary of your Total Reward Package.

It shows the financial values of the benefits and allowances Surrey County Council provide to you:



Total Reward

| | |
|-------------------|-------------------|
| Basic Pay | £38,528 |
| Market supplement | £3,428 |
| Professional Fee | £415.34 |
| Pension | £5,702 |
| Benefits | £563 |
| Total | £48,636.34 |

In addition, eligible staff can access our Car lease scheme, Cycle to work, Season ticket loan, Eyecare voucher, option to purchase annual leave.

For the full list of benefits available, visit [Staff benefits \(sharepoint.com\)](#)

Commitment to Equality and Diversity

We aim to promote an inclusive culture for all staff. So, whatever your background, ethnicity, gender, religion or sexual orientation, we welcome you, and your application. At Surrey you will have access to the support of a range of staff networks, including the parents carers network, disabled employees network, LGBTQ network, MEGA (Minority Ethnic Group), early careers network and the women's network