

Role Profile

Part A - Grade & Structure Information

Job Family Code	7RT	Role Title	Information Officer
Grade	PS7	Reports to (role title)	Highway Boundary Team Leader
		Directorate	Environment, Transport & Infrastructure
JE Band	228-268	Service	Highways & Transport
		Team	HO Highway Boundary
		Date Role Profile was created	Oct-08

Part B - Job Family Description

The below profile describes the general nature of work performed at this level as set out in the job family. It is not intended to be a detailed list of all duties and responsibilities which may be required. The role will be further defined by annual objectives, which will be developed with the role holder. The Council reserves the right to review and amend the job families on a regular basis.

Role Purpose including key outputs	To help and advise businesses and customers in matters relating to highway land, the status of roads and certain other highway matters, by meeting the targets in the Service and Group Plans and the County Council's statutory responsibilities in relation to local searches and other enquiries, the keeping of highway records and the National Street Gazetteer. The role of the Information Officer is to: Develop an in-depth working knowledge of the procedure of proving highway limits and to build and maintain working relationships with those who can help and inform the decision making process. Resolve complex and often contentious highway land issues by identifying and interpreting appropriate legal documentation, legislation and common law. Provide informed advice on highway land issues.
Work Context	The HO Highway Boundary Team sits within the Highways & Transport Service and provides accurate and timely responses to a variety of highway related enquiries and develops and maintains the systems to enable this. Working directly with: Legal and Insurance, Countryside, Transportation Development Planning, Driver and Vehicle Licensing Agency, Local business organisations, Property Developers, Members of the public and their representatives (mainly lawyers)
Line management responsibility if applicable	N/A
Budget responsibility if applicable	N/A
Representative Accountabilities Typical accountabilities in roles at this level in this job family	Planning & Organising - Plan and prioritise own work activities for the weeks ahead, to ensure operational efficiency. Respond effectively to changing demands, adjusting priorities as needed. Policy and Compliance - Assist with work in a relevant technical or regulatory area in order that statutory and policy compliance is maintained. People & partnerships - Respond to and resolve enquiries and problems, judging when to pass on complex queries or involve others, to provide an effective service and clear advice to colleagues and customers. - Guide and/or supervise junior staff in their duties to facilitate their development and ensure service quality standards are maintained. - Communicate and liaise with service users and/or external contacts, representing the team/service as required. Resources - May assist in the management of a small budget or recovery of income. Analysis, Reporting & Documentation - Collate data, prepare reports/statistics to meet statutory/management information requirements. - Recommend improvements and support implementation to systems, processes and procedures, ensuring best practice is shared across the team. - Support, coordinate and undertake research into a variety of projects in the defined area of activity to support achievement of team's objectives. Duties for all Values: To uphold the values and behaviours of the organisation. Equality & Diversity: To work inclusively, with a diverse range of stakeholders and promote equality of opportunity. Health, Safety & Welfare: To maintain high standards of Health, Safety and Welfare at work and take reasonable care for the health and safety of themselves and others.

Education, Knowledge, Skills & Abilities, Experience and Personal Characteristics	• Educated to A level, HNC or equivalent, or able to evidence ability at an equivalent level, and/or relevant vocational qualification (level 3/4 QCF). • Knowledge of relevant technical area including, where appropriate, relevant practical skills. • For some roles a relevant degree may be required. • Good IT skills, including MS Office and database management systems. • Good written and oral communication skills with the ability to build sound relationships with customers and explain technical issues to non technical people. • Ability to prepare and present reports in a logical and digestible format. • High level administrative, analytical and organisational skills. • Able to prioritise and plan own workload in the context of conflicting priorities and work on own initiative. • A methodical approach to information gathering, recording and reporting. • Typically previous work experience in a relevant environment.
Details of the specific qualifications and/or experience if required for the role in line with the above description	Ability to present information clearly. Interpretation of legal documentation. Ability to appraise technical information (reports and drawings). Ability to cope under pressure
Role Summary	Roles at this level typically provide specialist support services. Many will possess technical rather than professional expertise in the main disciplines. There will be minimal day-to-day supervision, but clear guidance will be available. The roles will plan for the weeks ahead and prioritise to accommodate non standard work. They often require understanding of complex procedures and support systems, and the ability to allocate workload and react to changing priorities. Although most work will follow established patterns, initiative is needed to handle processes and resolve problems and queries based on experience and judgement, mainly without reference to others. These roles may work alone instead of as part of a team, or the system or process used may require more specialist knowledge or experience. Graduate trainees start at this level.

Reference Number	BM-2022-142
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