

Job Profile: LIFE Alternative Education Provision Teacher

Post Title: LIFE Teacher

Team: LIFE Alternative Education Provision

Location: Frimley Green Youth Centre

Pay Scale: - Full time position £24859 - £28789 plus SEN allowance £2149 (pro-rata)

Job Purpose:

To support the delivery of full time education to small groups and individual pupils in Year 12 – 14; a number of whom may have Special Educational Needs, (particularly social, emotional and mental health) and challenging behaviours. We deliver a personalised curriculum, designed to meet the specific needs of individual learners.

Key Responsibilities:

- To carry out the professional duties of a teacher, working with individual and small groups of students
- To deliver personalised learning programmes according to individual student need..
- To deliver core curriculum subjects (Maths and English)
- To develop and review Student Support Plans half termly and collaborate with the wider team to monitor progress.
- To collaborate with the wider team to monitor and report on student progress.
- To use shared ways of working to produce, assess and review half termly support plans, using current best practice to reflect individual student needs.
- To prepare appropriate curriculum materials and resources for use by all the team including non-teachers.
- To demonstrate effective teaching and learning using a range of Teaching & Learning strategies to ensure students make good progress from their starting point.
- To develop appropriate supportive and positive relationships with the wider team, students and their families and key stakeholders to support students' learning and development, well-being, communication and access to the curriculum.
- To be an effective team member.
- To collaborate with the Education Lead and the LIFE team to further develop the current curriculum offer, and our shared working practices.
- To act as an appropriate role model to students, inspiring their engagement in learning and development.
- To agree a personal work programme with the Education Lead.

Work Context:

The post holder will be working within a supportive team with young people who can exhibit challenging behaviour.

This post requires communication and partnership working, with a range of stakeholders to support the achievement of positive outcomes for each young person. The programme works with young people on a county-wide basis in a variety of settings and venues; travel is significant and an integral part of the work.

Person Specification:

Qualifications

Qualified teacher status and successful completion of induction for teachers who qualified post 1998.

Experience

Substantial experience of mainstream or special school teaching.
Experience of working with pupils with medical and/or special needs including those with social emotional and mental health difficulties and Autistic Spectrum Disorder.

Knowledge

Knowledge of current secondary and/or primary practice, including the core National Curriculum subjects. (essential)
Knowledge and understanding of SEND 14, and all the special needs encompassed within the legislation. (desired)
Knowledge and experience of devising/monitoring individual programmes, assessment, recording and reporting. (desired)
Knowledge of the law in relation to safeguarding. (essential)

Specific Skills

Proven ability to manage/resolve conflict.
The ability to establish trusting relationships with professionals, parents/carers and children.
The ability to communicate effectively both verbally and in writing.
The ability to manage sensitively.
Ability to work collaboratively with colleagues as part of the team.
Ability to confidently work alone.
Significant experience of using ICT to advance pupils' learning, preferably using a virtual learning environment.

Personal Qualities

Confident and calm personality.
Commitment to researching and implementing best practice.
Commitment to developing expertise in complex physical/emotional needs.

Other Factors

A commitment to Equal Opportunities.
Valid driving licence and use of car.
Enhanced DBS clearance