

Speech & Language Therapist (PS8)

Total Reward Statement 2024/25

About your statement:

This statement illustrates the value of your total reward package with Surrey County Council. The information is based on 2024/25 pay and benefits available to you as Speech & Language Therapist.

Your pay:

Basic annual salary based on working 36 hours per week/ 42 weeks per year **£33,103**

Benefit	Provider	Annual Contribution/Savings
Pension	LGPS Employer Contribution	£4,899
Royal College of Speech and Language Therapists Membership	Paid through SCC Expenses <ul style="list-style-type: none">As a Newly Qualified TherapistOnce practising autonomously	£181 £292
Health and Care Professional Council Registration	Paid through SCC Expenses <ul style="list-style-type: none">New Graduates (1st 2 years)2+ years post graduation	£58.18 £116.36
Gym Membership*	Single membership	£173
Supermarket/Retail discounts*	Based on a family of four	£1600

* Average savings per annum

Other benefits available to you:

In addition to the above, you have access to the Council's award-winning benefits package, which provides a comprehensive range of benefits offering something for everyone including:

- Access a range of discounted healthcare plans.
- A range of travel and transport benefits including, business mileage reimbursement, interest free rail and bike loans, lease car and cycle schemes and discounted rail and bus fares.
- Flexible working around core school hours with mobile and agile working solutions
- Employee Assistance Programme, offering free confidential counselling, financial and legal advice.
- A generous sick pay scheme from the first day of employment with 3 months full pay and 3 months half pay (dependant on your contract of employment).
- A dedicated Occupational Health Unit providing support and assistance.

Training and Development

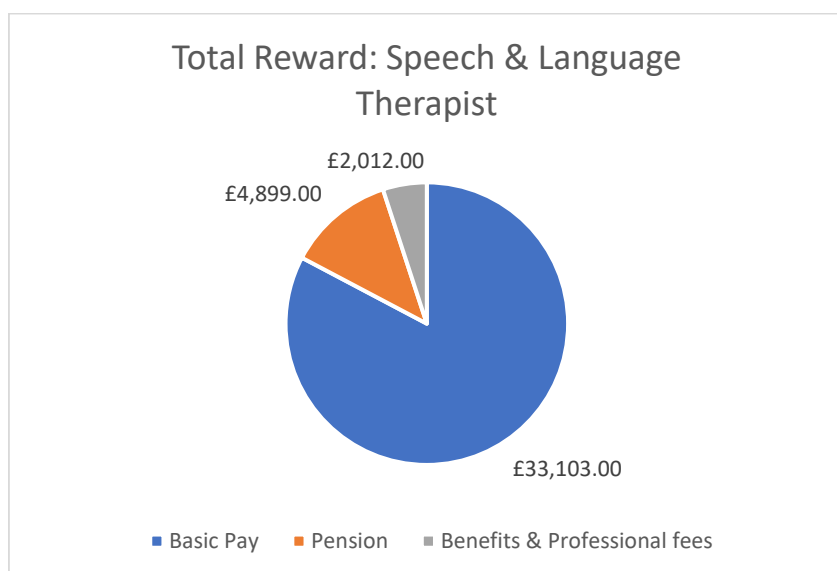
The Council will support your training and development through:

- Paid professional fees
- Termly themed whole-team Study Days
- Enhanced support and allocated time whilst you complete your competencies.
- A comprehensive clinical supervision programme including an extensive in-house training programme and formal external training opportunities, 1:1 meetings with your line manager (weekly for NQPs for the first 3 months moving to monthly over the first year at your pace), participation in clinical effectiveness groups, case study groups and an NQP group, encouragement to join and attend CENs relating to practice, and a peer buddy.

Sample total reward package: Speech & Language Therapist

Here is a sample summary of your Total Reward Package.

It shows the financial values of the benefits and allowances Surrey County Council provide to you:



Total Reward

Basic Pay	£33,103
Pension	£4899
RCSLT	£181
HCPC	£58 (1st year)
Benefits	£1773
Total	£40,014

In addition, eligible staff can access our Car lease scheme, Cycle to work, Season ticket loan, Eyecare voucher, option to purchase annual leave. For the full list of benefits available, visit [Staff benefits \(sharepoint.com\)](#)

Commitment to Equality and Diversity

We aim to promote an inclusive culture for all staff. So, whatever your background, ethnicity, gender, religion or sexual orientation, we welcome you, and your application. At Surrey you will have access to the support of a range of staff networks, including the parents' carers network, disabled employees' network, LGBTQ network, MEGA (Minority Ethnic Group), early careers network and the women's network