**Job Introduction**

We are committed to the development of our workforce. **This position is only available to applicants who already work for Surrey Fire & Rescue Service.** We thank you for your interest in our roles and would encourage you to review our vacancies which are open to all.

Applications for the position of Watch Commander at Esher Fire Station are invited from all current and eligible Watch Commanders, and those in the Watch Commander Development Pool. Those in Temporary Watch Commander positions who have not passed a Watch Commander boarding are NOT eligible to apply.

The selection process for all applicable candidates will be a single stage interview consisting of 5/6 role specific questions based on and around the NFCC Leadership Framework, specifically the “Leading Others” level of such. For more information on this please visit [NFCC\_Leadership\_Framework\_Final.pdf](https://nfcc.org.uk/wp-content/uploads/2023/08/NFCC_Leadership_Framework_Final.pdf)

Interview dates will follow the application process in January, and you will be expected to attend one of these dates whilst NOT on duty.

For more information and any enquiries, please contact Station Commander Michael Rolph via e-mail or on 07967 859887.