

Role Profile

Part A - Grade & Structure Information

Job Family Code	9SW	Role Title	Reablement Occupational Therapist
12W3	PS9SC	Reports to (role title)	Reablement Therapy Lead
		Directorate	Adults, Wellbeing and Health Partnerships
JE Band	314-370	Service	Operations
		Date Role Profile was created	01/05/2020

Part B - Job Family Description

The below profile describes the general nature of work performed at this level as set out in the job family. It is not intended to be a detailed list of all duties and responsibilities which may be required. The role will be further defined by annual objectives, which will be developed with the role holder. The Council reserves the right to review and amend the job families on a regular basis.

Role Purpose including key outputs	To provide a professional Reablement Occupational Therapy service to adults in Surrey and their families alongside Reablement staff in line with national legislation, local policy and procedures. To promote wellbeing and independence by completing strength based holistic assessments, skills gain programmes, equipment provision, moving and handling and risk assessments. To work alongside Reablement Therapy Lead, Therapies Manager and Head of Service to implement an OT led Reablement service as part of the countywide in-house Reablement Transformation Project. Focusing on promoting independence and reducing the need for long term support.
Work Context	This is a customer facing role that sits within the Operations Team, which is part of the Adults, Wellbeing and Health Partnerships Directorate. The post holder will work alongside the Reablement Therapies Lead, Reablement Therapies Manager and The Head of Service to embed a new therapy led Reablement offer for Surrey supporting the Health & Social Care Integration agenda. The position will be based within the community and the post holder will be required to work flexibly with health and social care partners. Surrey has both urban and rural areas and staff will be expected to have a valid driving licence to drive in the UK and access to a vehicle Professional supervision will be provided.
Line management responsibility if applicable	No direct line management responsibility for qualified staff but will have supervision line management for reablement assistant roles. Will have the opportunity to develop supervisory skills and experience, and take on a co-ordinating and advisory role with non qualified staff, Newly Qualified Occupational therapists, students and Reablement colleagues.
Budget responsibility if applicable	No direct budget responsibility, but may make recommendations for the provision of equipment in line with the budget determined according to the assessment of needs. They may need to advise less experienced or unqualified colleagues on budget and the cost of services.
Representative Accountabilities Typical accountabilities in roles at this level in this job family	<p>Casework Management</p> <ul style="list-style-type: none"> Take professional responsibility as directed for managing a caseload which will include individuals, children, families and carers who require support and guidance. Enable them to identify their needs and plan support to meet those needs using the full range of options, seeking advice and support where appropriate. Demonstrate confident and effective judgement about risk and accountability in decision making. <p>Assessment and Review</p> <ul style="list-style-type: none"> Use assessment procedures discerningly in response to the presenting needs and to ensure that a proportionate assessment is completed in a way that enables maximum participation. <p>Advice and Guidance</p> <ul style="list-style-type: none"> Provide information, advice and guidance in line with current national legislation and to recognise the need for, and appropriately signpost to other agencies, services or providers.

	<p>Safeguarding</p> <ul style="list-style-type: none"> • Understand the forms of harm and their impact on people and be able to identify safeguarding concerns. • Where relevant and with support undertake assessment and planning for safeguarding. <p>Staff Development</p> <ul style="list-style-type: none"> • Share and present professional knowledge and expertise with colleagues within the team. • When appropriate provide professional reflective supervision to staff who are not professionally qualified. <p>Data Quality</p> <ul style="list-style-type: none"> • Take professional and personal responsibility for clear recording of analysis and judgements, maintaining up to date case work records on the database as required by Surrey County Council. • Take responsibility for working within the Directorate's data protection policies. <p>Duties For All</p> <p>Values: To uphold the values and behaviours of the organisation.</p> <p>Equality & Diversity: To work inclusively, with a diverse range of stakeholders and promote equality of opportunity.</p> <p>Health, safety and welfare: To maintain high standards of Health, Safety and Welfare at work and take reasonable care for the health and safety of themselves and others.</p>
<p>Education, Knowledge, Skills & Abilities, Experience and Personal Characteristics</p>	<ul style="list-style-type: none"> • Relevant professional qualification and registration where required. • Up to date working knowledge of relevant national and local policy and statutory guidance and legislation in relation to the provision of social care services. • Sound knowledge of social care processes and responsibilities in line with personalisation, self directed support and person centred planning. • An understanding of the principles of confidentiality and information governance and how these apply to social care. • An understanding of diversity and how it affects practice. • Ability to communicate appropriately and in a timely way with individuals, carers families, other professionals and team members which is clear, fluent, concise and jargon free and in a courteous calm and professional manner. This includes both verbal and written communication. • Ability to routinely explain professional reasoning, judgements and decisions made and record these in a clear concise way. • Ability to write assessment documents, letters, emails and reports in a way that is clear and easily understood by anyone reading them. • Ability to co-operate and work well with others, support colleagues both within and outside of the team and contribute to the successful achievement of team goals, sharing information and learning whilst supporting others. • Competent in the use of basic IT skills. • Competent in the use of basic numeracy skills with the ability to understand and explain basic cost information. • Ability and willingness to develop effective professional reflective supervision skills to support less experienced qualified staff.
<p>Details of the specific qualifications and/or experience if required for the role in line with the above description</p>	<ol style="list-style-type: none"> 1. HCPC Registered Occupational or Physio Therapist 2. Knowledge and / or experience of delivering Intermediate Care Services (can include reablement, rapid response, discharge to assess models of intermeidate care) 3. Demonstratable knowledge of the benefits of a strength based approach 4. Enhanced DBS clearance required 5. Ability to travel effectively across the whole county - including remote locations 6. Willingness to work in an agile and flexible way, making best use of technology and attending meetings outside usual working hours when necessary.
<p>Role Summary</p>	<p>Roles at this level provide professional social work, occupational therapy and other support to individuals, children, families and carers living in Surrey in line with the requirements of current, relevant, national legislation and local policies and procedures. They engage with individuals, children, families, groups and communities to assess and intervene and using professional judgement employ a range of interventions promoting choice, control and independence.</p>
<p>Reference Number</p>	<p>BM-2020-143</p>